

FACT SHEET: FRANCE

Background Information

General statistics on population & employment*	Value	Year	Source
Working age population (age 15-64)	40,815	2019	Eurostat ^[1]
Active population, labour force (age 15-64)	29,246	2019	Eurostat ^[1]
Inactive population, outside labour force (age 15-64)	11,569	2019	Eurostat ^[1]
Elderly population (age 65+)	12,831	2019	Eurostat ^[1]
Total population (all ages)	67,456	2019	Eurostat ^[2]

* number of persons reported (in thousands)

Coverage

Number of persons insured in mandatory pension schemes*	Value	Year	Source
General scheme for employees in industry and commerce (<i>Régime général des salariés</i>)	22,956	2018	National ^[3]
Old age pension scheme for civil and military servants (<i>Retraite des fonctionnaires de l'État</i>)	2,000	2018	National ^[5]
Old age pension scheme for local civil servants (<i>Retraite des fonctionnaires territoriaux et hospitaliers</i>)	2,200	2018	National ^[5]
Special pension scheme for employees in industrial establishments controlled by the state (<i>Retraite des ouvriers des établissements industriels de l'État, FSPOEIE</i>)	200	2018	National ^[5]
Farmers' old age pension scheme (<i>Mutualité sociale agricole, MSA</i>)	477	2018	National ^[3]
Old age pension scheme for the liberal professions (<i>Assurance vieillesse des professions libérales</i>)	881	2018	National ^[3]
Supplementary scheme for private sector employees (<i>AGIRC-ARRCO</i>)	18,800	2017	National ^[4]
Additional pension scheme for civil servants (<i>Régime additionnel de la fonction publique, RAFP</i>)	4,500	2018	National ^[5]
Complementary pension scheme for public employees on labour contracts (<i>Institution de retraite complémentaire des agents non titulaires de l'État et des collectivités publiques, IRCANTEC</i>)	2,940	2017	National ^[5]
Supplementary pension scheme for the liberal professions (<i>Régime complémentaire des professions libérales</i>)	n.a.	2018	National ^[5]
Supplementary pension scheme for self-employed farmers (<i>Retraite complémentaire obligatoire pour les exploitants agricoles, RCO</i>)	n.a.	2018	National ^[5]
Supplementary pension scheme for self-employed persons (<i>Retraite complémentaire des indépendants, RCI</i>)	n.a.	2018	National ^[5]
Mandatory collective pension plans (<i>Plans d'épargne retraite d'entreprise obligatoires, PERO</i>)	n.a.	2020	–

* number of persons reported (in thousands); 'n.a.' = information not available

Coverage of funded and private pension plans*	Value	Year	Source
Mandatory/quasi-mandatory pension plans	x	2017	OECD ^[6]
Auto-enrolment	x	2017	OECD ^[6]
Voluntary: occupational pension plans	25.2	2017	OECD ^[6]
Voluntary: private pension plans	7.8	2017	OECD ^[6]
Voluntary: total	n.a.	2017	OECD ^[6]

* % of the working age population (age 15-64);

'n.a.' = information not available; 'x' = not applicable

Financial Protection in Old Age

National net pension replacement rates*	Value	Year	Source
Total net (with voluntary)	n.a.	2018	OECD ^[7]
Net mandatory public and private	73.6	2018	OECD ^[7]
Net mandatory public	73.6	2018	OECD ^[7]

* % of individual pre-retirement earnings; 'n.a.' = information not available

Reference EU28 and OECD: net pension replacement rates*	Value	Year	Source
EU: total net (with voluntary)	67.0	2018	OECD ^[7]
EU: net mandatory public and private	63.5	2018	OECD ^[7]
EU: net mandatory public	55.5	2018	OECD ^[8]
OECD: total net (with voluntary)	65.4	2018	OECD ^[7]
OECD: net mandatory public and private	58.6	2018	OECD ^[7]
OECD: net mandatory public	47.3	2018	OECD ^[8]

* % of individual pre-retirement earnings

References

[1] Source: European Labour Force Survey (EU-LFS), available at [Eurostat](#); dataset: 'Population by Sex, Age, Citizenship and Labour Status (1 000)', ID: [lfsa_pganws](#), accessed on 10/11/2020; unit of measure: number of persons (in thousands); definitions: the 'working age population (age 15-64)' includes all persons of 15 to 64 years of age; the 'active population, labour force (age 15-64)' is defined as the sum of employed and unemployed persons of 15 to 64 years of age; the 'inactive population, outside the labour force (age 15-64)' consists of all persons who are classified neither as employed nor as unemployed of 15 to 64 years of age; the 'elderly population (age 65+)' includes all persons of 65 years of age or older.

[2] Source: Annual National Accounts, available at [Eurostat](#); dataset: 'Population and Employment', ID: [nama_10_pe](#), accessed on 10/11/2020; unit of measure: number of persons (in thousands); definition: the 'population (total)' consists of all persons, nationals or foreigners, who are permanently settled in the economic territory of the country, even if they are temporarily absent from it, on a given date. A person staying or intending to stay for at least one year is considered to be settled in the territory. By convention, the total population excludes foreign students and members of foreign armed forces stationed in a country.

[3] Caisse nationale de l'assurance vieillesse des professions libérales (2019). [Recueil statistique de l'assurance vieillesse des professions libérales édition 2019](#). CNAVPL: Paris. For further information see also: Direction de la recherche, des études, de l'évaluation et des statistiques (2020). [Les retraités et les retraites édition 2020](#). Drees: Paris. Additional information on benefit recipients is provided by the [OECD Social Benefit Recipients Database](#) (SOCR).

[4] Agirc-Arrco (2018). [Chiffre/Agirc-Arrco 2018](#). Publications de l'Agirc-Arrco: Paris.

[5] Ministère de la transformation et de la fonction publique (2020). [Rapport sur les pensions de retraite de la fonction publique 2020](#). Direction générale de l'administration et de la fonction publique: Paris.

[6] Source: OECD Global Pension Statistics, available at OECD Pensions at a Glance 2019, Table 9.1, Coverage of Funded and Private Pension Plans in Selected OECD and Other Jurisdictions (<https://doi.org/10.1787/888934042371>); unit of measure: percentage of the working age population (age 15-64); definition: coverage rates are provided with respect to the working age population (i.e. individuals aged 15 to 64 years). Active members are individuals with assets in a pension plan who are not retired yet. They may be actively contributing or may be holding rights in a plan. For more information see: OECD (2019), Pensions at a Glance 2019: OECD and G20 Indicators, OECD Publishing, Paris, <https://doi.org/10.1787/b6d3dcfc-en>.

[7] Source: OECD Pension Models, available at OECD Pensions at a Glance 2019, Table 5.6, Gross and Net Pension Replacement Rates from Mandatory (Public and Private) and Voluntary Pension Schemes (<http://doi.org/10.1787/888934041611>); unit of measure: percentage of individual pre-retirement earnings; definition: the 'net replacement rate' is defined as the individual net pension entitlement divided by net pre-retirement earnings, taking into account personal income taxes and social security contributions paid by workers and pensioners. It measures how effectively a pension system provides a retirement income to replace earnings, the main source of income before retirement. Pension entitlements are based on current legislation in OECD countries. The values of all pension system parameters reflect the situation in 2018 and onwards. The calculations show the pension benefits of a worker who enters the system that year at age 22 and retires after a full career. The baseline results are shown for single individuals. For more information see: OECD (2019), Pensions at a Glance 2019: OECD and G20 Indicators, OECD Publishing, Paris, <https://doi.org/10.1787/b6d3dcfc-en>. Further information

is provided in [OECD country profiles](#).

[8] The net pension replacement rate of mandatory public schemes is calculated on the basis of the net pension replacement rates of mandatory schemes holding the relationship between the net and the gross pension replacement rate constant [net RR mandatory public = gross RR mandatory public x (net RR mandatory total / gross RR mandatory total)]; source: OECD Pension Models, available at OECD Pensions at a Glance 2019, Table 5.3, Gross Pension Replacement Rates from Mandatory Public, Mandatory Private and Voluntary Private Pension Schemes (<http://doi.org/10.1787/888934041497>), Table 5.6, Gross and Net Pension Replacement Rates from Mandatory (Public and Private) and Voluntary Pension Schemes (<http://doi.org/10.1787/888934041611>); unit of measure: percentage of individual pre-retirement earnings; definition: the gross replacement rate is defined as the gross pension entitlement divided by gross pre-retirement earnings. The net replacement rate is defined as the individual net pension entitlement divided by net pre-retirement earnings, taking into account personal income taxes and social security contributions paid by workers and pensioners. For more information see: OECD (2019), Pensions at a Glance 2019: OECD and G20 Indicators, OECD Publishing, Paris, <https://doi.org/10.1787/b6d3dcfc-en>.